



Role Description

Role Title:	Aldershot Youth Pastor
Office Location:	The Lighthouse Offices in Woking but expected to work mostly from our Aldershot location
Days and Hours of Work:	22.5 hours per week (over 3 days)
Reporting to:	Aldershot Town Pastor (Primary), Head of Youth (Secondary)

Role Overview

The primary role of the Aldershot Youth Pastor is to lead Emmaus Rd's ministry to those aged 10-18 in Aldershot, both in and outside of the church. This includes being involved in discipleship, outreach and schools projects. As well as supporting the youth ministry, the Aldershot Youth Pastor also supports the wider vision of Emmaus Rd regionally and it's outworking by getting involved in various other activities where needed.

The vision of Emmaus Rd Kids and Youth is, "to see a generation encounter God and discover who they are."

As Aldershot Youth Pastor your focus will be to lead Emmaus Rd's youth work in Aldershot, with the oversight and support of the Head of Youth, working to see the vision outworked in the following four areas:

Culture

- Develop, implement, and maintain a healthy culture within the life of Emmaus Rd Aldershot's youth work that carries Emmaus Rd Youth's values and facilitates the vision of seeing young people growing in a real, active, and powerful relationship with Jesus.

Programme

- Oversee and develop the youth programme within Emmaus Rd's Aldershot's congregation and in the local community including Sunday gatherings, midweek groups, discipleship initiatives, outreach and community initiatives, schools work, events, trips etc.
- Contribute to wider regional Emmaus Rd youth events and initiatives including Wildfires, Planted etc.

Team

- Recruit, equip and support a team of volunteers to support the youth work in Aldershot.
- Work within and promote Emmaus Rd's safeguarding policy.

Church Life

- Make Emmaus Rd Aldershot your home church.
- Build and maintain relationships with parents and carers of young people in Emmaus Rd Aldershot and help families integrate into the life of the church.

Role Responsibilities

Sunday Morning

- Develop content, grow team for and oversee our Sunday morning youth provision.
- Contribute to the delivery of the Sunday morning experience for all ages.

Midweek discipleship

- Launch and develop Youth Collectives in Aldershot.
- Contribute and help shape the regional Collective teaching series.
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Outreach and community work

- Lead and develop the Free16 Youth Program in Aldershot including the Tuesday afternoon youth club and other potential offshoot projects. Free16 is the outreach branch of EmmausRd Youth Ministry.
- Develop Free16's schools work, including mentoring, assemblies, prayer spaces in schools, Alpha for Youth etc.

Events

- Work together with the regional youth team to take a co-leading role on the monthly Planted events. Planted is our regional worship and prayer night for all young people across Emmaus Rd.
- Work together with the regional youth team and take a co-leading role in developing an engaging, welcoming rhythm of socials and events for young people to invite friends to.
- Work together with the regional youth team and take a co-leading role in whatever residential trips we may run for young people.

Other responsibilities and activities

- Attending the annual Wildfires church holiday and serve on team as required.
- Take part in regional Youth Team meetings, Aldershot staff meetings, regional staff meetings, and Emmaus Rd/24-7 joint team meetings as required.
- Support the Kids team Ministry as needed.
- Grow relationships with other youth workers locally.

The Individual – skills, experience, attitudes

Essential

Due to the nature of the work it is an occupational requirement that the post holder is a committed Christian and DBS checked. You will also be:

- Highly relational and approachable to all age groups
- An excellent team player
- A self-starter, able to self-motivate
- An effective communicator
- A capable administrator
- Committed to your own personal spiritual growth and development.

Desirable

- Experienced working with Neuro-Diverse young people
- A full UK Driving license holder
- Experienced working for a church/charity in a similar role